BOARD OF EDUCATION PROPOSED 2017-2018 BUDGET





MISSION

The mission of the Bethel Public Schools, in partnership with families and the community, is to foster a culture of excellence and achievement accomplished by challenging curricula, committed teaching and optimized learning opportunities for all students.

Our graduates will be resilient and perseverant, passionate self-directed learners, critical thinkers, college or career ready, considerate ethical citizens and globally competitive.

"Creativity is thinking up new things. Innovation is doing new things."

~ Theodore Levitt



"Our primary purpose is to improve student achievement."





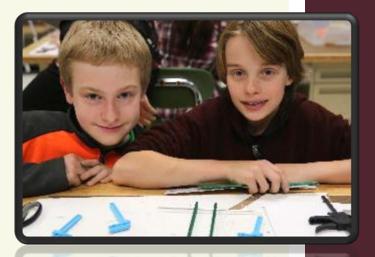
BOARD OF EDUCATION GOALS

- 1. Continue to strengthen classroom mathematics instruction and implementation of our intervention model.
- 2. Develop a Pre-K 12 Scientifically Research Based Intervention (SRBI) system for social-emotional behavioral supports.
- 3. Implement a 1:1 model at BHS and continue to enhance the model at BMS.
- 4. Develop a comprehensive Pre-12 STEM Model.
- 5. Implementing K-5 STEM based curriculum aligned to Next Generation Science Standards.
- 6. File application with the School Construction Unit for June of 2017.
- 7. Establish an advocacy system and communication plan for the renovation projects.

FOCUS OF BUDGET

Greater efficiency through reallocation and alignment of resources to our strategic plan



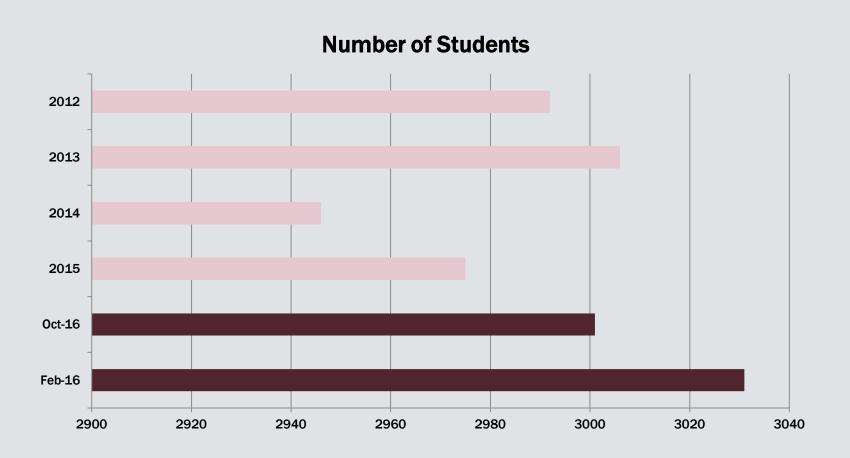


WHO DO WE SERVE?

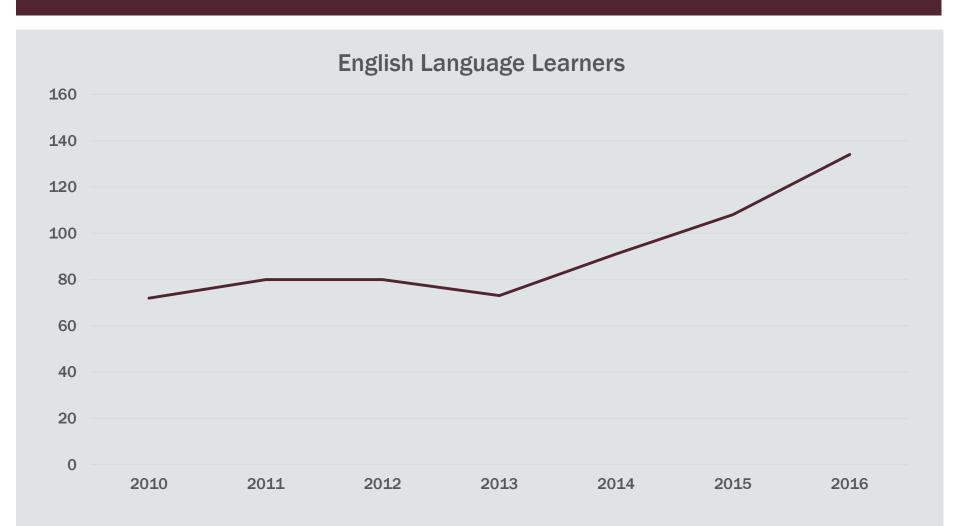




ENROLLMENT



ENGLISH LANGUAGE LEARNERS

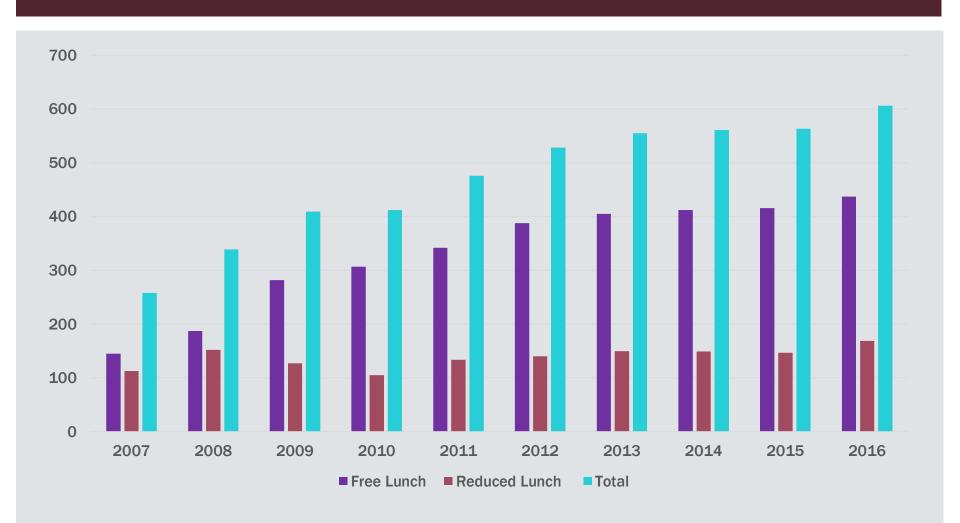


ENGLISH LANGUAGE LEARNERS



- Most transient population
- More students entering at secondary level with little/no English
- Currently do not have any certified
 English as a Second
 Language (ESL) staff

FREE AND REDUCED LUNCH



SPECIAL EDUCATION

- Current Enrollment: 360 (October 1, 2016) (12% of total population)
- 17 student outplacements
- Social-Emotional/Behavioral
 - Restructure STEP (Steps Toward Educational Progress) program at BHS
 - CARE Program Behavior program at BMS reallocation
 - Train-the-trainer model with SERC on Executive Functioning
 - Developing a program for students who are expelled or waiting placement
 - Monitoring of Board Certified Behavior Analyst (BCBA) services for efficiencies
 - Continue with psychiatric consultation model (case studies, parent & staff trainings)
- Professional learning to strengthen specialized instruction in area of literacy & mathematics
- Exploring preschool options
- Continued monitoring of transportation for shared efficiencies



THE BUDGET SUPPORTS OUR STRATEGIC PLAN?

What are we getting for our investment?

5 FOCUS AREAS



- 1. All Students Can Learn
- 2. STEM
- 3. Personalized Learning
- 4. Infrastructure
- 5. Human Capital



ALL STUDENTS CAN LEARN

DISTRICT ACCOMPLISHMENTS

SBAC 2014-2015 to 2015-2016

- 13% Growth in Mathematics (3.9% state growth)
- 4% Growth in Literacy (3.3% state growth)

2015 - 2016 Growth Indices - Every student must grow!

	ELA		Mathematics	
	Growth Rate %	Average % of Target Achieved	Growth Rate %	Average % of Target Achieved
State	43.1	63.8	43.9	65
Bethel	51.2	70.8	58.7	79.7

SCHOLASTIC APTITUDE TEST

SAT (March 2016)	% of students who met/exceeded goal	Average Score
State ELA	65%	520
Bethel ELA	78.9%	543
State Mathematics	39.3%	502
Bethel Mathematics	57.2%	531

REALLOCATION OF STAFFING

- Reallocation of FTE Certified Teachers to Meet the Following Needs:
 - ESL Teacher Secondary
 - Reading Specialist BMS
 - Math Specialist BMS
 - Teacher BS to JS (Enrollment Bubble)



SCIENCE TECHNOLOGY ENGINEERING & MATHEMATICS

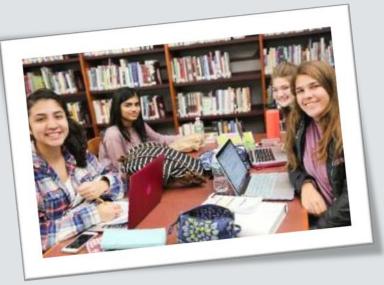
- Continue to implement STEMscopes (Gr. K-5 & 9)
- Professional Learning devoted to STEM instruction
- Curriculum writing to support new integrated units
- **■** Expansions of Vernier Probes (Gr. 4-8)
- Continue to use Gizmos (Gr. 6-8)
- Maker Spaces and collaborative spaces in Library Media
 - Commons
- Science Tables at BMS

PERSONALIZED LEARNING

- Implementation of Digital World Language (Rosetta Stone)
- Implementation of three new Pathways
 - Career Technical Readiness (Computer Science, Manufacturing, Engineering)
 - Health Care
 - Business and Finance
- Continued professional learning for 1:1 and Personalized Learning
- Piloting Digital Portfolios

INFRASTRUCTURE

- Wireless density improvements, E-Rate
- Replacing fiber to enhance speed & connectivity, E-Rate
- Continue implementing online safety and security measures to support our 1:1 model
- Reallocation of student devices based on building needs
- Continue to move forward with Rockwell & Johnson projects





HUMAN CAPITAL

District Daily Substitute Rate and Long Term Rate (2016-2017)

District	Daily Rate	Long Term Rate/Notes
New Fairfield	\$80.00	20 days: \$100.00; 21st day: \$115.00
Brookfield	\$90.00	41st day: \$260.08
Danbury	\$90.00	41st day: Step 1 BA
New Milford	\$90.00	21st day: \$115.00; 41st day: Step 1 B.A
Redding	\$90.00	41st day: Step 1 BA
Ridgefield	\$90.00	1st day of LTS position \$248.00
Newtown	\$85.00	36th day: \$248.00
		\$90.00 Building Subs; 30 days: \$274.44
Bethel	\$80.00	PROPOSAL = \$85.00/Day (2017-2018)

ACCOMPLISHMENTS AS A SYSTEM

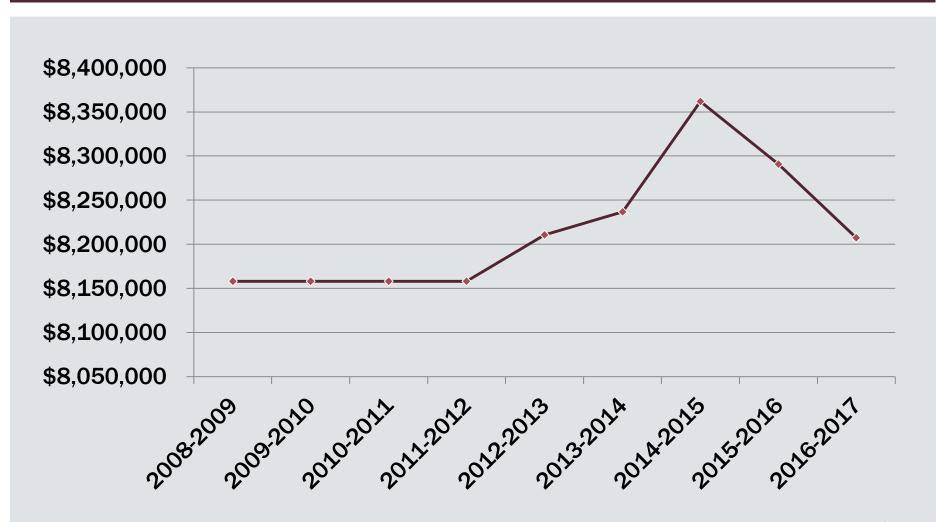
- Connecticut Middle School of the Year 2016-2017
- 96% 4-Year Cohort Graduation Rate
- District Accountability Index = 86.9%
- SPED Dept. received a "Meets Requirements" on the annual IDEA Performance Report
- Berry School Identified as a School of Distinction 2015-2016
- Marching Band National Champion
- NAMM Foundation Top 100 Schools
- Outstanding Arts Programs
- ROTC Distinguished Unit
- Athletic & Extracurricular Programs
- Advanced Placement Results 79% of Students Receive a Score of 3 or higher
- Our Students Continue to be accepted to top colleges and Universities
- Comprehensive Unified Sports Program



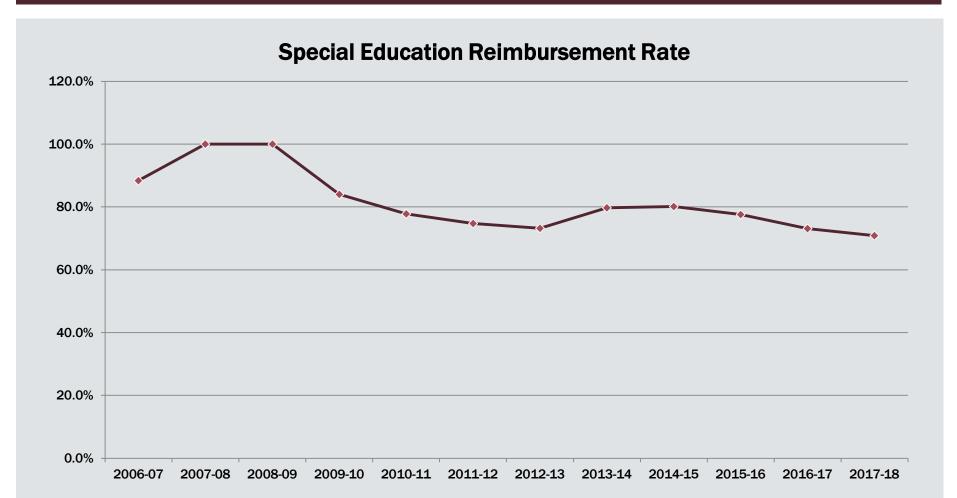
REVENUE PROJECTIONS

A Changing Landscape

CONNECTICUT ECS REVENUE CHANGES 2006 - 2016



SPECIAL EDUCATION EXCESS COST CAPS

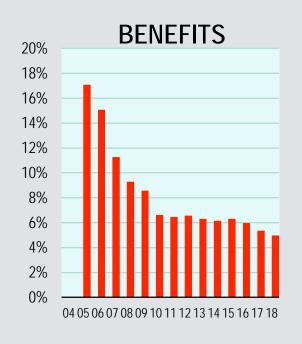


GOVERNORS PROPOSED

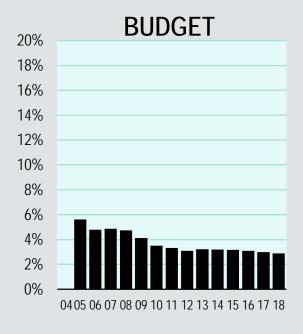
	2016-2017	2017-2018
ECS	\$8,087,732	\$4,209,487
Excess Cost Grant	\$697,637	0
Special Education Grant	0	\$2,666,383
Teachers Retirement Board (TRB)	0	(\$2,332,959)
Total Funding	\$8,785,369	\$4,542,911
Loss of Funding Total Loss of Funding (w/o TRB)		(\$4,242,458) (\$1,909,499)

2005 - 2018 Compound Annual Growth Rate 14 Year Trend

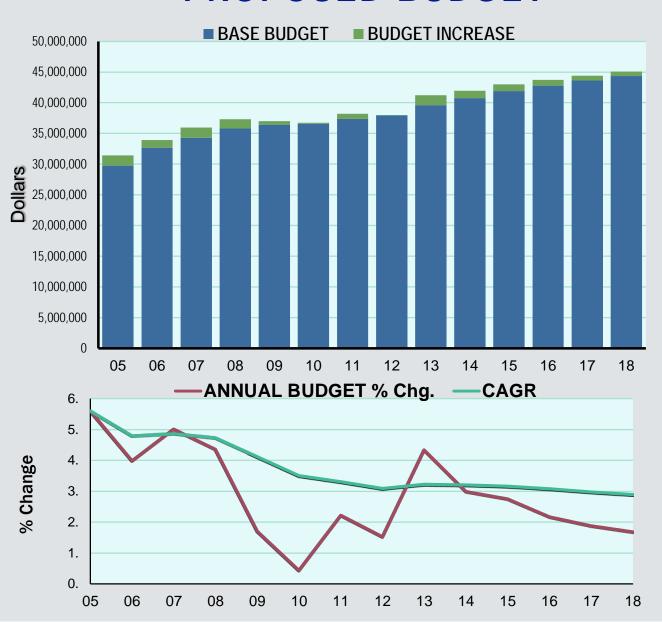
"Managing the Cost Drivers"







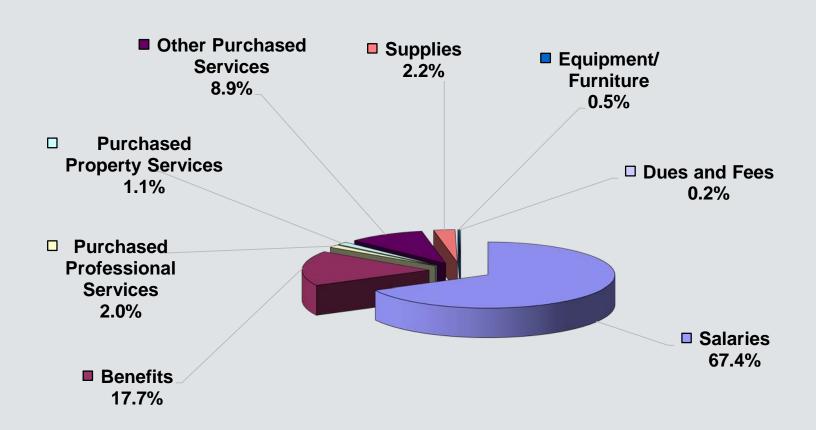
2017 - 2018 PROPOSED BUDGET



SUMMARY

2017-2018
EDUCATION
BUDGET SUMMARY

BUDGET SUMMARY 2017-2018



SUMMARY

2017-2018 Proposed		
Operating Budget	\$44,343,577	
Increase Amount	\$734,306	
Percentage Increase	1.68%	



SUMMARY

Proposed Increase	1.68%
Contractual Salary Increases	1.50%
All Other	0.18%



460 ACCOUNT

Maintenance and Infrastructure

ACCOMPLISHMENTS & CHALLENGES

Accomplishments

- BHS Auditorium
- Berry School Parking Lot
- Paving Projects throughout Campus
- Sidewalk Installation and Repairs
- Repair of Rockwell Stairs
- Playground Assessments, Repairs and Modification
- BHS Generator (in progress)
- Safety Upgrades at BS & BMS
- Athletic Storage Barn

Challenges

- Temperature Control HVAC Issues both mechanical and controls
- HVAC duct cleaning
- Areas still needed to be paved (BMS & Jr. Lot)
- Roof repairs
- Storage

460 ACCOUNT

		Budget	Proposed
		2016-2017	2017-2018
460 - 207 A)	Management of Blanket PO's / Supply Accounts	54,000	54,000
460 - 207 B)	Outside Contractor Funding	47,000	90,000
460 - 313 C)	Preventive Maintenance Contracts	211,158	213,158
460 - 406 D)	School Building Repairs and Maintenance including Recommended Roofing Repairs	167,092	192,650
	Total	479,250	549,808